

What should I expect from CBE's Change Management Support?

Organisational change can greatly disrupt an organisation's workforce if not effectively managed. In implementing CBE's Change Management Support, you and your colleagues will be introduced to the concept of organisational trauma. Organisational trauma can take many forms, such as the restructuring of leadership, or business relocation. Our change management consulting and training options aims to convey to you and your team *what* organisational trauma is, and how to *recognise* it. We will explore ways of intervening when trauma occurs, in order to de-escalate the negative impact of the situation, as well as strategies to manage trauma in the present and future.

These skills are useful for dealing with issues internally within the organisation, and for dealing with clients. It is imperative for individuals to know what tools are available for them to utilise in the face of trauma, and this training aims to address this need.

In learning these skills, you are supporting your personal well-being and the well-being of your colleagues and staff. This is beneficial in ensuring employees are satisfied and confident in their role and in their workplace relationships and has the potential to improve your overall business performance.

